

MINUTES
FORT BEND COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 2

September 17, 2025

The Board of Directors (the "Board") of Fort Bend County Water Control and Improvement District No. 2 (the "District") met in special session, open to the public, on the 17th day of September 2025, at the District Office at 2331 South Main, Stafford, Texas 77477, a meeting place inside the boundaries of the District, and the roll was called of the members of the Board:

John Rose	President
Jody Court	Vice President
Harvey Koudelka	Secretary
Linda Burks	Assistant Secretary
Vacant	Assistant Secretary

and all were present, thus constituting a quorum.

Also attending the meeting were Owen Matherne, Sandra Castro, Nicholas Gwin, Phillip Medina, Esmeralda Garza and Amanda Boyd, employees of the District.

CALL MEETING TO ORDER

Director Rose called the meeting to order.

PLEDGE OF ALLEGIANCE

The Board and attendees present at the meeting cited the pledge of allegiance to the flag of our country and state.

PUBLIC COMMENTS

Director Rose offered any members of the public attending the meeting the opportunity to make public comment. There being no members of the public requesting to make a public comment, Director Rose moved to the next agenda item.

MINUTES

The Board considered approving the minutes from the special meeting. Director Rose recommended editing the motion for the Sta-Mo Park development to include the involvement of the Fifth Street Water Supply Corporation's owner, Fort Bend County, in the approval process of the capacity request. After review and discussion, Director Rose moved to approve the minutes of the September 10, 2025, special meeting with the suggested changes. Director Court seconded the motion. The motion carried unanimously.

REVIEW BUDGET FOR FISCAL YEAR END SEPTEMBER 30, 2026

Ms. Castro and Mr. Matherne presented the draft budget for the fiscal year ending September 30, 2026. Director Court inquired about conducting a salary survey, performing an audit to ensure staff compensation aligns with equivalent areas and

positions, and strategies for attracting and retaining qualified staff. Additionally, Director Court asked how the Fair Labor Standards Act is being applied to both hourly and salaried employees.

Director Rose discussed adjusting salary brackets and position classifications based on years of service and skill levels. Following review and discussion, Director Rose made a motion to approve the budget as presented, with the following adjustments: (1) a proposed eleven percent increase to the groundwater reduction plan fee effective January 1, 2026; (2) a three percent cost-of-living salary increase; (3) no change in staff's deductions for medical, vision and dental insurance; (4) a performance-based salary increase based on the 2025-2026 salary structure; (5) a ten percent contribution by the District to the Texas County & District Retirement System for prior service credits; (6) and directed staff to complete a salary survey. Director Court seconded the motion, and the motion passed unanimously.

DISTRICT OPERATIONS

Mr. Matherne updated the Board regarding the Revised Total Coliform Rule Level Two Assessment Report.

Director Rose discussed the District's responsibility in regard to the garbage collection in the extraterritorial jurisdiction ("ETJ"). Ms. Castro discussed the service that the District is providing to the Cities and the ETJ.

Mr. Matherne discussed personnel changes.

FUTURE AGENDA ITEMS

The Board agreed to hold their next meeting on September 24, 2025, at 6:30 p.m.

There being no further business to discuss, the meeting was adjourned at 7:42 p.m.

(SEAL)





President, Board of Directors



Secretary, Board of Directors

LIST OF ATTACHMENTS TO MINUTES

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Budget for Fiscal Year End September 30, 20261